

Employment Law this Week Episode 316 - EEO-1 Submission Official Deadline, DOL and EEOC Partner, and Important Reminder from the SEC [Podcast, Video]

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This week, we're highlighting the Equal Employment Opportunity Commission's (EEOC's) EEO-1 component 1 submission deadline, the EEOC and Department of Labor's (DOL's) new agency partnership, and recent settlements from the U.S. Securities and Exchange Commission (SEC) reminding employers to review their separation agreements.

EEOC Announces EEO-1 Submission Deadline

According to the EEOC, employers can submit their 2022 EEO-1 Component 1 data starting October 31, 2023. The final deadline for submissions is December 5.

DOL and EEOC Partner

The EEOC and the Wage and Hour Division of the DOL have established a new partnership to enforce federal laws administered by the two agencies. This partnership is one of the latest examples of interagency collaboration under President Biden.

SEC Charges Remind Employers to Review Separation Agreements

Last Tuesday, the SEC announced a \$375,000 settlement with CBRE Group over alleged violations in the company's separation agreements. This follows a similar settlement earlier this month with Monolith, a privately held technology company. This is a clear reminder for all employers to review separation agreements periodically for any provisions that could be interpreted as violating whistleblower protections.

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