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## Immigration Compliance & Risk Management Webinar Series: Part II: Creating Compliance Policies for a New Era

*In the 2018 era of heightened immigration enforcement, a focus on compliance and proactive management of immigration programs and foreign national employees is essential.*

The Trump Administration has made immigration enforcement and the restriction of immigration to the United States a high priority. Most of the US immigration headlines relate to the methods the Administration is using to deter immigrants without a legal immigration status from seeking to enter the United States, including asylum seekers and unskilled migrants. The Administration is also making changes to the approach and rules relating to the world of business immigration. For those who manage the immigration programs of US employers that sponsor foreign nationals for temporary work visas and permanent residence ("green card" status), the stakes have never been higher, because the risks to employers and their foreign workers have never been higher.

In this two-part webinar series, senior members of Mintz's Immigration Practice will provide best practices in light of the ever-tightening US immigration environment. Topics will include DHS site visit preparation, record keeping strategies, and internal policy considerations.

*Thank you to everyone who joined us in October for **Part I: Keeping DHS in Your Sights: Site Visits & Record Keeping**. Register for Part II today!*

### **Part II: Creating Compliance Policies for a New Era**

Thursday, December 6, 2018

12:00 - 1:00 pm ET

#### **Topics will include:**

- What does an effective employer immigration policy look like?
- Developing recruitment and sponsorship policies: deciding what positions your organization will sponsor for visas and permanent residence, and determining the timing
- Immigration fee payment and reimbursement agreements
- Developing and implementing an effective site visit policy
- Employees on the move: managing your organization's exposure to liability (Are your employees traveling with the proper documentation?)
- Best practices for managing your relationship with your immigration counsel

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