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Village of Glenview Latest Municipality to Opt Back In to the Cook County Earned Sick Leave Ordinance

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On February 7, 2019, [the Village of Glenview, Illinois, voted to opt back in](#) to the Cook County Earned Sick Leave Ordinance, effective July 1, 2019. In doing so, Glenview joins the [growing list of suburban municipalities](#) to reconsider their previous opt-outs, including Wilmette, Northbrook, and Western Springs. (Of note, Glenview also voted to opt back in to the Cook County Minimum Wage Ordinance.)

Glenview's decision followed on the heels of a [non-binding advisory referendum](#) on the ballot in November in which Glenview voters overwhelmingly voiced their support of the Cook County sick leave and minimum wage ordinances. However, the Glenview ordinance includes a provision which provides that the ordinance will be nullified and repealed if state-wide sick leave legislation is enacted.

The question remains: in light of the growing uncertainty among Cook County municipalities, will the state legislature take the bait?

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The logo for Jackson Lewis, featuring the name "jackson lewis." in a bold, lowercase, sans-serif font. The "j" and "l" are significantly larger than the other letters, and the "s" is also larger than the "n" and "e". The period at the end is a small dot.

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