

THE  
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## The Pendulum Keeps Swinging—EEO-1 Pay Data Update

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Wednesday, March 20, 2019

The [2018 EEO-1 Survey Site](#) officially opened on Monday, March 18, 2019. While there was some confusion about this year's filing requirement due to the [recent court decision](#) reinstating the pay data component, the current filing format is the same as last year, with no pay data required. The current deadline to file 2018 EEO-1 reports is May 31, 2019.

In addition, the Equal Employment Opportunity Commission (EEOC) released [the following statement](#) on the pay data component:

The EEOC is working diligently on next steps in the wake of the court's order in *National Women's Law Center, et al., v. Office of Management and Budget, et al.*, Civil Action No. 17-cv-2458 (TSC), which vacated the OMB stay on collection of **Component 2 EEO-1 pay data**. The EEOC will provide further information as soon as possible.

In a further twist, it appears "as soon as possible" means by April 3, 2019. On March 19, 2019, the court ruled that the EEOC has until April 3 to inform employers of its plan to collect pay data.

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The logo for Ogletree Deakins, featuring the name in a large, blue, serif font. The word "Ogletree" is on the top line and "Deakins" is on the bottom line, separated by a thin horizontal line.

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