

THE
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EEOC To Provide EEO-1 Pay Data Guidance By April 3

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According to published reports, the federal judge who ordered the EEOC to reinstitute the stayed compensation portion of the EEO-1 report (referred to as “Component-2 data”) has given the EEOC until April 3 to provide guidance about if, when and how it will collect Component-2 data from employers.

Employers have been in a state of limbo since the judge issued her ruling earlier [this month](#). With the EEO-1 portal now open, and a May 31 deadline by which employers must submit their EEO-1 submissions, employers do not know whether they will have to undertake the significant task of adding compensation data to their submissions with little advance notice. At this point, it appears this uncertainty may continue until at least April 3.

We will continue to monitor this developing story and provide updates.

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