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Comment Period Now Underway for New DOL Overtime Rule

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Earlier this month, the U.S. Department of Labor (DOL) issued a new proposed rule that intends to raise the annual minimum salary requirements for the FLSA's "white collar" (executive, administrative, and professional) overtime exemptions to \$35,308 (\$679 per week), up from the current annual minimum of \$23,660 (\$455 per week). A full discussion of this and other aspects of the new proposed rule can be found [here](#).

On March 21, 2019, the proposed rule was formally published in the Federal Register, signaling the beginning of a 60-day period (ending May 21, 2019) during which employers, employee representatives and others in the public may submit comments on the rule. Following the commentary period, a final rule will be published and, based on statements set forth in the proposed rule, the DOL anticipates that the final rule will become effective on January 1, 2020.

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