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## Recent Developments in the Growing Gig Economy

Join us for the seventh program in our series, [\*The Future of Human Resources: Cutting Edge Issues for Every Employer\*](#), as we discuss recent legal and regulatory developments that promise to have a profound impact on the growing Gig Economy. These developments include:

- The U.S. National Labor Relations Board and Department of Labor's publishing guidances on whether gig workers qualify as independent contractors or employees
- Courts in states like California tackling the issue of classification under new and evolving legal tests sometimes in conflict with federal authorities
- Congress and state legislatures taking measures to resolve issues unique to the Gig Economy, such as the lack of benefits and job security gig workers may face
- Federal and state discrimination claims brought by gig workers, forcing courts to determine whether and how anti-discrimination protections apply

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