

THE  
NATIONAL LAW REVIEW

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## Jackpot! New Nevada Laws Provide Additional Benefits for Employees

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Friday, June 14, 2019

This week, Governor Steve Sisolak signed a law requiring private employers with 50 or more employees in Nevada to provide 0.01923 hours of paid leave for each hour an employee works. Employees must be permitted to use up to forty hours of available paid leave “without providing a reason to his or her employer.” Nevada’s paid leave law is similar to the [new paid leave law in Maine](#) that requires employers provide paid leave that employees can use for any reason. New York City Council is reportedly considering similar legislation that would require paid personal time in addition to the safe/sick time that many employees are already entitled to. Nevada’s law takes effect on January 1, 2020 and Maine’s law takes effect on January 1, 2021.

Governor Sisolak also signed a new law last week making it illegal, subject to limited exceptions, to conduct [pre-employment drug testing for marijuana](#) in the state of Nevada beginning on January 1, 2020.

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