NATIONAL LAW REVIEW

EEOC On Schedule to Open Component 2 Reporting July 15, 2019

Monday, June 17, 2019

In its <u>most recent status update</u>, filed with the court<u>as</u> ordered by <u>Judge Tanya S. Chutkan</u>, EEOC is reporting it and NORC are on schedule to open the EEO-1 Component 2 pay data reporting tool on July 15, 2019.

The status report explained that a Computer-assisted Web Interview (CAWI) data collection instrument will be available on July 15, 2019. Importantly, the report noted that NORC is working on a data file upload function and validation process which is expected to be available as an additional data collection method no later than August 15, 2019.

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<u>Labor & Employment</u> All Federal

With respect to technical assistance, <u>The Component 2 Help Desk</u> is slated to be up and running June 17, 2019, and Frequently Asked Questions (FAQs), as well as other employer training materials, should be available on the <u>website</u> June 30, 2019.

EEOC also provided the following timing for upcoming employer notifications beginning July 1st (via e-mail and USPS Mail) regarding the new filing obligation:

Component 2 Employer Outreach	Mode	Date
Contact Employers/ Initial Notification without login information	USPS Mail	Posted on Monday, 7/1/2019
Contact Employers/ Initial Notification without login information	Email	Sent on Tuesday, 7/2/2019
Initial Notification/ preliminary Invitation to Complete with login information	USPS Mail	Posted on Friday, 7/12/2019
Initial Notification/ preliminary Invitation to Complete with login information	Email	Sent on Monday, 7/15/2019
Reminder to Complete Mail with login information	USPS Mail	Posted Monday, 8/5/2019

with login information Email Sent on Wednesday, 8/7/2019

Second Reminder to Complete
Mail with login information

Posted on Wednesday, 8/21/2019

Second Reminder to Complete Email Sent on Friday, 8/23/2019 Email with login information

Phone/ IVR/ Prompt Phone Prompting Begin calls Tuesday, 9/3/2019, with calls

continuing through the month

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