

Washington State Pushes Back First Reporting Deadline for Paid Family and Medical Leave Law

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The Washington Employment Security Department (ESD) has pushed back the first reporting deadline under this new law to August 31, 2019. By that date, all Washington employers must file reports about their employees, including their wages and associated hours worked during the first two quarters of 2019. In addition, Washington employers must remit all premiums due for those first two quarters. To file these reports and remit these premiums, Washington employers will need Paid Family and Medical Leave accounts with ESD. Detailed instructions on creating accounts, filling reports, and remitting premiums are available on ESD's Paid Family and Medical Leave [web page](#). With the exception of these first two quarters, the law requires Washington employers to report information and remit premiums by the last day of the month after every completed quarter.

Washington's Paid Family and Medical Leave Law went into effect on January 1, 2019. This year, the state will collect premiums and information from Washington employers. Starting on January 1, 2020, eligible Washington employees may apply to ESD for benefits under this law.

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