

#MeToo Meets Walmart Plus New Overtime Rule

Over the past several years, the #MeToo and #TimesUp movements shook the sexual harassment status quo and modified employee and employer responses within the workplace. Your Davis|Kuelthau Labor and Employment Team will dissect *Hunt v. Wal-Mart Stores, Inc.*, a recent Seventh Circuit Court of Appeals decision regarding sexual harassment in the workplace which provides helpful guidance regarding potential defenses and training options important in addressing future claims within the workplace. The team will also review the long anticipated Department of Labor Wage and Hour Final Rule regarding the salary test and eligibility for overtime pay published on September 24, 2019, and discuss the practical implications of the rule.

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