Key Employment, Privacy and Cybersecurity Considerations for Businesses Responding to COVID-19

As the globe grapples with increasing challenges to sustaining “business as usual” in their enterprises, our team of Employment, Employee Benefits, Health and Privacy & Cybersecurity lawyers invite you to join us for important and urgent guidance on a developing pandemic.

Over a 90 minute period, we will cover:

• Developing strategies around remote work facilitation including: responsibilities to quarantined and/or sick employees; work from home arrangements and social distancing; absences from work, paid time off, sick leave; discrimination, harassment and retaliation concerns; the impact on health plans and savings accounts, as well as health and safety considerations.

• Mitigating Privacy and Cybersecurity risk by examining: privacy issues in sharing personal information of employees, guests or customers with third parties, including government agencies, and guidelines for sharing personal information for COVID-19 response when the data was originally collected for a different purpose. We will also discuss whether, when and how to inform individual that your company has shared their personal information for public health purposes.

• HIPAA compliance considerations including: reporting to public health authorities; informing individuals who may have been in contact with a patient; discussing COVID-19 cases with the media; performing data analytics; and heightened security awareness.

The first in a series of webinars, we will arm you with actionable information to keep your business moving forward and answer your most pressing questions as the situation continues to evolve and change at a rapid pace.

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