

# New Jersey Enacts New Pay Equality Poster and Notice Law

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New Jersey Governor Chris Christie recently signed into law [Assembly Bill No. 2647](#). This bill requires **New Jersey employers with 50 or more employees (total number employed – not just in New Jersey) to post a notice informing employees of their “right to be free from gender inequity or bias in pay, compensation, benefits or other terms or conditions of employment”** under New Jersey’s Law Against Discrimination ([NJLAD](#)) and other state antidiscrimination statutes.

This law takes effect on **November 21, 2012**, and provides that New Jersey employers will have 30 days to comply from the date that the New Jersey Department of Labor ([NJDOL](#)) releases the required notice (probably in late November or December).

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