

THE
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It's Official: Fair Pay & Safe Workplaces/Blacklisting Executive Order Revoked

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[As anticipated](#), President Trump has put an end to Executive Order 13673 - Fair Pay & Safe Workplaces, also known as the "blacklisting" executive order. As expected, the President [signed legislation disapproving](#) of the Executive Order pursuant to the Congressional Review Act. He also [issued an Executive Order](#) officially revoking the initial authorizing Executive Order signed by President Obama. President Trump's Order directs the Department of Labor and other executive agencies to "consider promptly rescinding any orders, rules, regulations, guidance, guidelines, or policies implementing or enforcing the revoked Executive Orders."

With the underlying authorization for the regulations eliminated, this spells the end for the Executive Order as well as the DOL Guidance and the FAR provisions implementing the Blacklisting Rule. The end result - federal contractors will not be required to report alleged labor violations to federal agencies as part of the bid process, are not required to implement procedures to comply with required paycheck transparency, and will not be prohibited from entering into mandatory arbitration agreements concerning employee Title VII claims.

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