

# UK Government's Gender Pay Gap Reporting Service Is Now Live

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The ***UK Equality Act 2010 (Gender Pay Gap Information) Regulations 2017*** came into force on 6 April 2017, which require private businesses with at least 250 employees in the United Kingdom on the “snapshot date” of 5 April 2017 to publish information about any gender pay and bonus gaps in their organisations by 4 April 2018.

The regulations require employers—on their own websites—to publish gender pay gap information in a way that is accessible to employees and to the public. Such information must remain accessible for three years from the date of publication.

In addition, employers must upload gender pay gap reports to a UK government [website](#). Employers are required to register and activate an account to use the government reporting service; employers can register for the service online and will receive a PIN to activate their accounts, which will come by post within a week of registration. Accordingly, employers would be well advised to build sufficient time for the registration/activation process into their overall timeline for uploading gender pay gap information to meet the 4 April 2018 deadline.

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