

THE
NATIONAL LAW REVIEW

Governor Brown Has Signed ‘Ban the Box’ Legislation into Law for California

Tuesday, October 17, 2017

Effective January 1, 2018, California will be the next jurisdiction to implement statewide “ban the box” legislation. On October 14, 2017, Governor Jerry Brown signed into law Assembly Bill 1008, which prohibits pre-offer inquiries regarding applicants’ conviction histories and regulates employers in their decisions to deny employment to an applicant based on his/her conviction history. For more details regarding this important law, please see our [earlier post](#).

Employers should review their employment applications and hiring processes in light of this upcoming change in the law.

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