

THE  
NATIONAL LAW REVIEW

---

## Beware of Employment Law Issues Amidst a Potential Government Shutdown

---

Friday, January 19, 2018

As Congress scrambles in a last ditch attempt to pass a funding proposal to keep the government operating, government contractors face the various employment law implications of potential furloughs caused by a government shutdown. Of particular concern to private employers is how to furlough employees who are exempt from overtime payments under the Fair Labor Standards Act without placing their exempt status at risk. Contractors must also be aware of obligations under the WARN Act and the rights of former or returning military service members under the Uniformed Services Employment and Re-employment Rights Act.

© 2019 Covington & Burling LLP

**Source URL:** <https://www.natlawreview.com/article/beware-employment-law-issues-amidst-potential-government-shutdown-0>

The logo for Covington & Burling LLP, featuring the word "COVINGTON" in a bold, teal, sans-serif font.

Article By [Nooree Lee](#)  
[Daniel E. Johnson](#) Covington & Burling LLP  
[Inside Government Contracts](#)

[Labor & Employment](#)  
[All Federal](#)