

# State and Local Minimum Wage Increases Going Into Effect on July 1, 2018

EPSTEIN  
BECKER  
GREEN

Article By  
[Nancy L. Gunzenhauser Popper](#)  
[Epstein Becker & Green, P.C.](#)  
[Wage & Hour Defense Blog](#)

- [Labor & Employment](#)
- [California](#)
- [Illinois](#)
- [Maryland](#)
- [Minnesota](#)
- [Nevada](#)
- [Oregon](#)

Wednesday, June 20, 2018

A number of states and localities are about to implement mid-year hikes in the minimum wage. Below is a summary of the minimum wage increases (and related tipped minimum wage requirements, where applicable) that go into effect on July 1, 2018.

		Current		New	
State	Special Categories?	Minimum Wage	Tipped Minimum Wage	Minimum Wage	Tipped Minimum Wage
Maryland		\$9.25	\$3.63	\$10.10	N/A

Nevada	Employees with qualified health benefits	\$7.25		N/A	
	Employees without health benefits	\$8.25		N/A	
Oregon	General	\$10.25		\$10.75	
	Urban (Portland Metro Urban Growth Area)	\$11.25		\$12.00	
	Rural (Nonurban)	\$10.00		\$10.50	
Washington, D.C.		\$12.50	\$3.33	\$13.25	\$3.89

Locality	Categories	Current		New	
		Minimum Wage	Tipped Minimum Wage	Minimum Wage	Tipped Minimum Wage
<b>CA</b>					
Belmont, CA		N/A		\$12.50	
Emeryville, CA	56 or more employees	\$15.20		\$15.69	
	55 or fewer employees	\$14.00		\$15.00	
Los Angeles, CA (City)	26 or more employees	\$12.00		\$13.25	
	25 or fewer employees	\$10.50		\$12.00	
Los Angeles, CA (County)	Unincorporated areas of LA County, 26 or more employees	\$12.00		\$13.25	
	Unincorporated areas of LA County, 25 or fewer employees	\$10.50		\$12.00	
Malibu, CA	26 or more employees	\$12.00		\$13.25	
	25 or fewer employees	\$10.50		\$12.00	

Milpitas, CA		\$12.00		\$13.50	
Pasadena, CA	26 or more employees	\$12.00		\$13.25	
	25 or fewer employees	\$10.50		\$12.00	
San Francisco, CA	Generally	\$14.00		\$15.00	
	Government-supported employees	\$12.87		\$13.27	
San Leandro, CA		\$12.00		\$13.00	
Santa Monica, CA	26 or more employees	\$12.00		\$13.25	
	25 or fewer employees	\$10.50		\$12.00	
<b>IL</b>					
Chicago, IL		\$11.00	\$6.10	\$12.00	\$6.25
Cook County, IL		\$10.00	\$4.95	\$11.00	\$5.10
<b>ME</b>					
Portland, ME		\$10.68	\$5.00	\$10.90	N/A
<b>MD</b>					
Montgomery County, MD	51 or more employees	\$11.50	\$4.00	\$12.25	N/A
	11-50 employees, and provides certain home health services or is tax-exempt under 501(c)(3)	\$11.50	\$4.00	\$12.00	N/A
	10 or fewer employees	\$11.50	\$4.00	\$12.00	N/A
<b>MN</b>					
Minneapolis, MN	101 or more employees	\$10.00		\$11.25	
	100 or fewer employees	N/A		N/A	

*This post was written with assistance from John W. Milani, a 2018 Summer Associate at Epstein Becker Green.*

©2019 Epstein Becker & Green, P.C. All rights reserved.

**Source URL:** <https://www.natlawreview.com/article/state-and-local-minimum-wage-increases-going-effect-july-1-2018>