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2018 Midyear Minimum Wage Increases

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On July 1, 2018, a number of states' and localities' minimum wage increases went into effect. The chart below summarizes state and locality mid-2018 minimum wage increases—as well as Delaware's impending minimum wage increase, which will occur on October 1, 2018—along with the related change in maximum tip credit and minimum cash wage for tipped employees.

Jurisdiction (in alphabetical order by state)	Minimum Wage	Maximum Tip Credit	Minimum Cash Wage
Delaware	\$8.75 (effective October 1, 2018) \$8.25 (current)	\$6.52 (effective October 1, 2018) \$6.02 (current)	No Change: \$2.23
Washington, D.C.	\$13.25 \$12.50 (prior to July 1, 2018)	\$9.36 \$9.17 (prior to July 1, 2018)	\$3.89 \$3.33 (prior to July 1, 2018)
Chicago, IL	\$12.00 \$11.00 (prior to July 1, 2018)	\$5.75 \$4.90 (prior to July 1, 2018)	\$6.25 \$6.10 (prior to July 1, 2018)
Cook County, IL	\$11.00 \$10.00 (prior to July 1, 2018)	\$5.90 \$5.05 (prior to July 1, 2018)	\$5.10 \$4.95 (prior to July 1, 2018)
Portland, ME	\$10.90 \$10.68 (prior to July 1, 2018)	\$5.90 \$5.68 (prior to July 1, 2018)	No Change: \$5.00
Maryland	\$10.10 \$9.25 (prior to July 1, 2018)	\$6.47 \$5.62 (prior to July 1, 2018)	No Change: \$3.63



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Montgomery County, MD	<p>\$12.00 (for employers with 50 or fewer employees)</p> <p>\$12.25 (for employers with 51 or more employees)</p> <p>\$11.50 (prior to July 1, 2018)</p>	<p>\$8.00 (for employers with 50 or fewer employees)</p> <p>\$8.25 (for employers with 51 or more employees)</p> <p>\$7.50 (prior to July 1, 2018)</p>	<p>No Change: \$4.00</p>
Minneapolis, MN	<p>\$10.25 (for employers with 100 or fewer employees)</p> <p>\$11.25 (for employers with more than 100 employees)</p> <p>\$10.00 (Prior to July 1, 2018)</p>	Tip credit not allowed	Cash wage not allowed
Oregon	<p>\$10.75 (the standard wage that applies to most employers)</p> <p>\$10.50 (for nonurban employers)</p> <p>\$12.00 (for urban or Portland Metro employers)</p> <p>\$10.25 (standard)</p> <p>\$10.00 (nonurban)</p> <p>\$11.25 (urban)</p> <p>(prior to July 1, 2018)</p>	Tip credit not allowed	Cash wage not allowed

We cover the mid-year minimum wage increases applicable to California localities in our article, "[California's 2018 Midyear Minimum Wage Increases.](#)"

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